

# Success in Mentoring



## DID YOU KNOW?

- As employees turn to their mentors for advice, they make fewer mistakes on the job.
- Mentoring in the workplace sets the stage for individuals to strengthen their relationships and, in turn, work more cohesively as a team.
- 77% of companies with a workplace mentoring program reported it to be an effective method to increase employee retention.

### Benefits

- Increase confidence in own abilities to be able to support staff in your organisation using effective mentoring methods
- Enable staff performance through effective mentoring processes in the workplace and tools to do this that are in tune with the individuals you are mentoring
- Improve staff motivation through guidance for both mentor and mentee, enabling an increase in confidence in their abilities to learn, work and achieve effectively to improve productivity.

I was apprehensive about attending the course, I thought it would be too challenging....role play.... not relevant to me.

Now, I'm really pleased I attended....interactive – engaging activities.... sharing of ideas... forward thinking.

I will now be sending all my apprentices to Mantra Learning.



*Mike Fallon, Timpsons*



### Developing your Managers of tomorrow

### Features

- Knowledge of the principles of mentoring and how to do this effectively in the workplace
- Understanding the methods of feedback, reactions to feedback and tools to ensure feedback is fair and fit for purpose
- Production of a personal development plan and reflective diary of learning that has taken place and how this will impact on the business.

### Further Masterclasses available:

- Personal Development Planning
- Delivering Successful Presentations
- Understanding Business
- Performance Management
- Leading a Successful Team

### For further information FREEPHONE

# 0333 220 6646

[www.mantralearning.co.uk](http://www.mantralearning.co.uk)

Middleton • Stockport • Hulme • Warrington  
[enquiries@mantralearning.co.uk](mailto:enquiries@mantralearning.co.uk)

Course fees £99 + VAT per person

ENABLING PEOPLE TO TRANSFORM BUSINESS